



Global Advertising and Recruiting Organization

Business Need:

Sarbanes Oxley Compliance

Abstract:

Our client is the online recruitment leader and the leading global career website. It is one of the world's largest recruitment advertising agency networks, Yellow Pages advertising, and direct marketing entities. Headquartered in New York with approximately 4,300 employees in 19 countries this client services more than 90 of the Fortune 100 companies and nearly all of the Fortune 500 companies.

Case Study: Project Architecture & Management

Business Challenge & Client Vision

This client recognized a need to organize its efforts to comply with Sarbanes-Oxley regulatory requirements in a cost efficient manner without stifling its current operations or jeopardizing the entire organization. Among its challenges, the organization was hindered by resource constraints, a multitude of technology systems, a variety of ineffective business processes and a time frame that demanded adherence to an aggressive schedule. Oculus Consulting Group was asked to organize and architect a project management process that would help the client realize their vision of rapid, significant and efficient completion of a multitude of projects related to Sarbanes-Oxley compliance within their shared services finance center.

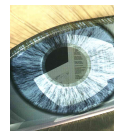
How Oculus Consulting Helped

Our engagement team was composed of project management experts with the multi-disciplinary background necessary to address project organization, administration, and reporting issues across the whole organization. Initial focus was at the finance shared service level and expanded to include human resource and corporate functions. Our experienced professionals executed our project architecture methodology and established a project management office which correlated finance response functions and processes throughout the enterprise in order to identify timely and effective responses. Our experts facilitated a project process that focused on critical success factors and established a project oriented culture that resonated throughout the organization.

The Measurable Reality

Oculus Consulting Group was instrumental in helping this client with the development and execution of its vision for accomplishing Sarbanes-Oxley compliance, from identifying critical processes and establishing project objectives, to monitoring project team accomplishment and redirecting efforts that were contrary to the original scope and vision of the team.

The project team exceeded all deadlines and led the remainder of the organization in accomplishing compliance initiatives. Compliance initiatives were completed 3 months ahead of schedule. Team members were able to balance team objectives with day-to-day responsibilities which saved the company 2,500 hours of anticipated outside assistance. In addition, a number of process enhancements were identified and prioritized for further investigation and reengineering. These recommendations resulted in significant savings of staff effort, organization-wide process improvements, and totaled cost savings of nearly \$1 million in management expenses.



Oculus Consulting Group

*Transform Your Organization's Vision into Reality*SM
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Another Example of Transforming an Organization's Vision into Measurable Reality!

To find out how Oculus Consulting can transform your vision into a measurable reality, please call 314.422.6365 or e-mail: oculus.consulting.group.llc@gmail.com.